

FOR DISCUSSION AND APPROVAL

Minutes of the Kenmore-Town of Tonawanda Union Free School District Board of Education Meeting conducted on Tuesday, November 14, 2017. The meeting was held in the Community Room at the Philip Sheridan Building, 3200 Elmwood Avenue, Buffalo, NY.

PUBLIC SESSION

1. Opening Ceremony

President O'Malley called the meeting to order at 6:30 pm Prevailing Time.

2. Proposed Executive Session

There was none.

3. Opening Ceremony cont'd

a. Roll Call

PRESENT: Board:

Christine Cavarello	Trustee
Jill O'Malley	President
Thomas Reigstad	Trustee
Michelle Tarbox	Trustee
Abby Borkowski	Student Rep
Helen Huang	Alternate Student Rep

Others:

Stephen Bovino	Superintendent of Schools
Robin Zymroz	Assistant Superintendent – Instruction & Student Services
John Brucato	Assistant Superintendent – Finance
Christopher Swiatek	Assistant Superintendent – Human Resources
Gina Santa Maria	District Clerk

ABSENT:

Andrew Gianni	Vice President (Excused)
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b. Pledge of Allegiance

c. Star Spangled Banner Performed by Lindbergh 3rd Graders

4. Approval of Agenda

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox to approve the agenda.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

5. Approval of Minutes

At the request of President O'Malley, a motion was made by Trustee Reigstad, seconded by Trustee Cavarello, to approve the minutes of the October 10, 2017 Regular Meeting.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

6. Recognition

a. Jackson Mangone – 4th Grade Student – Lindbergh Elementary School

Jackson Mangone, 4th Grade Student, was honored with a certificate and Ken-Ton t-shirt From President O'Malley and Superintendent Bovino in recognition of his caring, kind, respectful ways, and his determination and perseverance at Lindbergh Elementary School.

b. Christy Englert – Teacher Aide – Lindbergh Elementary School

President O'Malley and Superintendent Bovino recognized Teacher Aide Christy Englert with a certificate and Ken-Ton t-shirt for her dedication and service to the staff and students of Lindbergh Elementary School.

c. Laura Waggoner – 1st Grade Teacher – Lindbergh Elementary School

Laura Waggoner was presented with a certificate and Ken-Ton t-shirt by President O'Malley and Superintendent Bovino in recognition of her dedication and service to the staff and students of Lindbergh Elementary School.

7. Presentations

a. Lindbergh Elementary School – Musical – Magic Tree House Collection: Pirates Past Noon Kids – M. Muscarella, J. Holden, L. Waggoner

Mr. Holden and Mrs. Waggoner, co-directors of Lindbergh's musical, *Pirates Past Noon Kids*, gave a brief presentation which included the benefits of putting on a musical production, the timeline for the production, and some fast facts. Mr. Holden also made mention of the many volunteers who gave countless hours to make the production possible. A group of students then performed one of the songs from the musical, "Reading a Book." At the conclusion, two students each read a personal narrative testimonial telling about their experience in being involved with the musical.

5 Minute Recess

There was no recess taken.

8. Public Comments

There were no public comments.

9. Board of Education**a. Board Reports**

Trustee Reigstad reported on taking part in the Hoover Middle School Career Day, the Wellness Committee meeting, and ECASB's Budget and Finance Committee meeting. He also gave an update on the After School Writing Program started at each of the high schools.

President O'Malley reported on the Staff Development Center Policy Board and ECASB's Legislative Team meeting.

b. Comments

President O'Malley spoke about "The History of Ken-Ton" which is now on the District's website. Trustee Reigstad and Patrick Fanelli, Community Relations Coordinator, worked jointly on this project as part of Ken-Ton's 125th anniversary. President O'Malley also gave an overview of the Board's first Community Forum that was held on October 28. The Board will likely set a date for a second forum to take place sometime in January. The Artist Reception and the Strategic Planning Core Committee meeting were also reported on.

c. Student Representative Report

President O'Malley introduced the Board's new student representative, Abby Borkowski from Kenmore West, and alternate student representative, Helen Huang from Kenmore East. Each student gave a brief report to the Board from their respective high schools.

10. Superintendent's Report – S. Bovino**a. District Update**

Superintendent Bovino gave an update on the District which included the progress on the new community room at the Kenmore Middle School building, the moving of the last two departments from the Sheridan Building to Kenmore Middle School, the 1st Strategic Planning Committee meeting and the Community Forum.

b. Instruction & Student Services – R. Zymroz

- **Columbia University Coaching Institute on the Teaching of Writing – C. Gruber, S. Terrance**

Instructional Coaches Sandy Terrance and Cathy Gruber gave the Board an overview of the Columbia University Coaching Institute on the Teaching of Writing that they attended in New York City. They were able to network with literacy coaches from across the country and put their learning immediately into practice inside the classrooms of New York City. This knowledge will be passed on to the teachers in Ken-Ton through professional development opportunities that are being planned for them and their everyday coaching and modeling.

- **Social/Emotional Wellness Presentation – M. Lewis, J. Cerra, E. Ablove**

Directors Lewis, Cerra and Ablove gave a joint presentation to the Board regarding social/emotional health and wellness in Ken-Ton. The program cycle was explained, and each Director spoke about how their program/department is directly addressing the social and emotional health and wellness of Ken-Ton's students during each phase of the cycle. Board members asked several questions at the conclusion of the presentation.

Assistant Superintendent Zymroz addressed some additional questions from Board members regarding the American Reading Framework.

c. Financial Report – J. Brucato

• Primary Financial Considerations for 2018-2019 Budget Report

Assistant Superintendent Brucato gave a brief presentation on the primary financial considerations for the 2018-2019 budget on both the revenue and expenditure sides of the budget. The State is projecting a \$4 billion shortfall for next year.

• Technology Report

This report was included in the Board’s packet for their review.

• Transportation Report

This report was included in the Board’s packet for their review.

• Food Service Report

This report was included in the Board’s packet for their review.

• Buildings & Grounds Report

This report was included in the Board’s packet for their review.

d. Human Resources – C. Swiatek

Assistant Superintendent Swiatek reported that the new section of 3rd grade at Franklin Elementary School will begin the following day. He also spoke about an interactive health-wellness program the District is looking at to impact the cost of preventable health conditions.

11. Consensus

a. Request to withdraw a specific item(s) from consensus

Trustee Reigstad requested that items 11h7, Policy 7616, 11h8, Policy 8260, and 11h9, Policy 1510, be removed from the consensus agenda.

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve items 11b – 11l, excluding items 11h7, 11h8 and 11h9 of the Consensus Agenda.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to approve item 11h7, Policy 7616 of the Consensus Agenda.

Trustee Reigstad asked a clarifying question regarding the policy.

Cavarello	Aye
Gianni	Absent
O’Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

At the recommendation of Superintendent Bovino, a motion was made by Trustee Cavarello, seconded by Trustee Reigstad, to approve item 11h8, Policy 8260, of the Consensus Agenda.

Going forward, Trustee Reigstad requested clean copies of the policy revisions for easier reading.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

At the recommendation of Superintendent Bovino, a motion was made by Trustee Reigstad, seconded by Trustee Tarbox, to approve item 11h9, Policy 1510 of the Consensus Agenda.

Trustee Reigstad asked a clarifying question.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

b. Personnel Actions and Addenda

See attached

c. Committee on Special Education Minutes

d. Committee on Pre-School Special Education Minutes

e. Surplus List – November 2017

f. Treasurer’s Report – August 2017

g. Internal Claims Audit Report – September 2017

h. Policy(s) – **SECOND READ**

- Policy 5220 – District Investments
- Policy 7131 – Education of Homeless Children and Youth
- Policy 7132 – Non Resident Students
- Policy 7220 – Graduation Options/Early Graduation/Accelerated Programs
- Policy 7222 – Diploma or Credential Options for Students With Disabilities
- Policy 7530 – Child Abuse and Maltreatment
- Policy 7616 – Pre-Referral Intervention Strategies
- Policy 8260 – Title 1 Parent and Family Engagement

Policy(s) – **FIRST READ**

- Policy 1510 – Regular Board Meetings and Rules (Quorum & Parliamentary Procedures)
- Policy 5110 – Budget Planning and Development
- Policy 5130 – Budget Adoption
- Policy 5411 – Purchasing: Procurement of Goods and Services
- Policy 5511 – Reserve Funds
- Policy 5570 – Financial Accountability
- Policy 5572 – Audit Committee
- Policy 5630 – Facilities: Inspection, Operation and Maintenance
- Policy 5660 – School Food Service Program (Lunch and Breakfast)
- Policy 7240 – Student Records: Access and Challenge

- Policy 7521 – Students with Life Threatening Health Conditions
- Policy 3282 – Public Use of Turf Facilities at Adams & Crosby Fields and Hoover Middle School Track

i. Long Distance/Over Night Field Trip(s)

- Ken West Choir Trip to Toronto

j. Resolution(s)

- To Approve Committee on Special Education and Committee on Pre-School Education Chair

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Christine Barth, Supervisor of Special Education, to replace Brenda Chmura as Chair of the Committee on Special Education, and Chair of the Committee on Pre-School Education for the 2017-2018 school year.

- To Appoint Purchasing Agent and Grant Authorization to Execute Purchase Orders for the Remainder of the 2017-2018 School Year

BE IT RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District does hereby appoint Kelly Rainey as Purchasing Agent for the remainder of the 2017-2018 school year.

AND FURTHER grants authorization to execute purchase orders for the remainder of the 2017-2018 school year.

- To Approve Adjustments to Non-Rep Employment Agreements

RESOLVED, that the Board of Education of the Kenmore-Town of Tonawanda Union Free School District hereby approves several adjustments in salary to non-represented staff as presented and recommended by the Superintendent.

- To Approve Settlement Between District and IFIC

RESOLVED, that the Board of Education ("Board") of the Kenmore-Town of Tonawanda Union Free School District ("District") approves the October 18, 2017 (misdated "2016") Settlement Agreement between the District and International Fidelity Insurance Company ("IFIC") entered into by the attorneys for both with authorization by their clients (but subject to Board approval), arising from a mediation proceeding on that same date, to settle the District's claims against IFIC as the performance bond surety for U.S. Veterans Construction & Management Corp. ("US Veterans") for the sum of \$50,000.00, and to discontinue with prejudice the claims asserted by the District against IFIC in litigation in the New York State Supreme Court, Erie County, Index No. 801229/2016, in which the Board is the Plaintiff and US Veterans and IFIC the Defendants, and to discontinue without prejudice the District's claims against US Veterans in that litigation; and it is

FURTHER RESOLVED, that the Superintendent of Schools is authorized to do all things necessary to effectuate the intent and operation of this resolution and the October 18, 2017 Settlement Agreement.

k. Bid(s)

- Bally Walk-In Freezer

l. Contract(s)

- M/E Engineering P.C.
- Pharmacy Benefit Management Services Agreement Amendment

- SNAP Grant MOA

12. Other Matters

There were none.

13. Proposed Executive Session

There was none.

14. Adjournment

At the request of President O'Malley, a motion was made by Trustee Cavarello, seconded by Trustee Tarbox, to adjourn the meeting at 9:02 pm prevailing time.

Cavarello	Aye
Gianni	Absent
O'Malley	Aye
Reigstad	Aye
Tarbox	Aye

MOTION CARRIED 4-0

Respectfully submitted,

Gina Santa Maria

Gina Santa Maria
District Clerk

DISCONTINUANCE

INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING INSTRUCTIONAL EMPLOYEES EFFECTIVE THE DATE LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
MEGAN BEITER	TEACHING ASSISTANT	LINDBERGH ELEMENTARY SCHOOL	10/20/2017
RACHEL S. CAHILL	PSYCHOLOGIST	LINDBERGH/KENMORE EAST HIGH SCHOOL	12/09/2017
GREG CONLEY	ADULT ESL TEACHER	COMMUNITY EDUCATION	10/15/2017
ZARA SPARACINO	TEACHING ASSISTANT	FRANKLIN MIDDLE SCHOOL	10/20/2017

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING PER DIEM SUBSTITUTE TEACHERS:

<u>NAME</u>	<u>EFFECTIVE DATE</u>
MAURO, DEIDRE	10/11/2017
VALINT, BETHANY R.	10/16/2017

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING PER DIEM SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
VALIANT GALLAGHER	PER DIEM SUBSTITUTE TEACHER	11/15/2017
PAIGE PIASECKI	PER DIEM SUBSTITUTE TEACHER	11/15/2017
MACKENZIE ROCKWELL	PER DIEM SUBSTITUTE TEACHER	11/15/2017
DEREK SCHALK	PER DIEM SUBSTITUTE TEACHER	11/15/2017
LAURA STONE	PER DIEM SUBSTITUTE TEACHER	11/15/2017
SUSAN THOMAS	PER DIEM SUBSTITUTE TEACHER	11/15/2017
RENEE WILD	PER DIEM SUBSTITUTE TEACHER	11/15/2017
MELANIE ZAKRAYSEK	PER DIEM SUBSTITUTE TEACHER	11/15/2017

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT JAMIE L. RAEPPLE BE APPOINTED IN THE TENURE AREA OF ELEMENTARY TENURE AREA AT HOOVER ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 11/15/2017 AND ENDING 11/15/2021 AT AN ANNUAL SALARY OF MASTERS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

RECOMMEND THAT KATHERINE NADROWSKI BE APPOINTED IN THE TENURE AREA OF ELEMENTARY TENURE AREA AT FRANKLIN ELEMENTARY SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 11/15/2017 AND ENDING 08/28/2021 (PRIOR TERM SUBSTITUTE) AT AN ANNUAL SALARY MASTERS, STEP 1 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

TERM SUBSTITUTE

RECOMMEND THAT COLLEEN E. DURRELL, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (INSTRUCTIONAL COACH) FROM 11/15/2017 TO 06/22/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT MATTHEW HARRIS, PHYS. EDUCATION (SPECIAL SUBJ) BE APPOINTED AS A TERM SUBSTITUTE FOR (RAMAEKERS) FROM 11/06/2017 TO 02/07/2018 AT A PRO-RATED SALARY OF BACHELORS, STEP 2 AT KENMORE WEST HIGH SCHOOL.

BUILDING BASED SUBSTITUTE

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS A BUILDING BASED SUBSTITUTE AT \$115.00 PER DAY EFFECTIVE AS OF THE DATE LISTED.

<u>NAME</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
AMANDA MIKICIUK	FRANKLIN MIDDLE SCHOOL	11/15/2017

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
BROWN, MORGAN	PER DIEM SUBSTITUTE TEACHER	11/15/2017
HENDRICKS, BRADLEY	PER DIEM SUBSTITUTE TEACHER	11/15/2017
KERNS, MARY	PER DIEM SUBSTITUTE TEACHER	11/15/2017
LAUCK, JILL	PER DIEM SUBSTITUTE TEACHER	11/15/2017
MAIER, JOSHUA	PER DIEM SUBSTITUTE TEACHER	11/15/2017
MAULDING, DIANE	PER DIEM SUBSTITUTE TEACHER	11/15/2017
NUCHERENO, MARTHA	PER DIEM SUBSTITUTE TEACHER	10/30/2017
SHEPHEARD, ANDREW	PER DIEM SUBSTITUTE TEACHER	11/15/2017

SUMMER SERVICES

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUAL IN THE SUMMER PROGRAM BEGINNING JULY 1, 2017. HOURLY RATE IS LISTED.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
CONWAY, JENNIFER	SUMMER SCHOOL ESL - NOT TO EXCEED 4 DAYS	HOLMES ELEMENTARY SCHOOL	\$225.00/DAY

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS ACTIVITY ADVISORS/LIAISON FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JILL S. ACKERMAN	TECH LIASON	KENMORE WEST HIGH SCHOOL	\$925.00	8/29/2017
EILEEN L. ANDRZEJAK	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$2,000.00	8/29/2017
JAMES BEDARD	HIGH SCHOOL YEARBOOK	KENMORE EAST HIGH SCHOOL	\$4,062.00	8/29/2017
LISA J. CHIAVAROLI	PUBLIC RELATIONS LIASON - TRS	HOOVER ELEMENTARY SCHOOL	\$350.00	8/29/2017
EDWARD P. CLINCH	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$1,000.00	8/29/2017
WENDY S. COX	TECH LIASON	KENMORE EAST HIGH SCHOOL	\$1,850.00	8/29/2017
JEFFREY S. DIEGELMAN	SUPERVISOR STUDENT ACTIVITIES	KENMORE EAST HIGH SCHOOL	\$3,125.00	8/29/2017
PATRICIA G. ENSMINGER	TECH LIASON	EDISON ELEMENTARY SCHOOL	\$630.50	8/29/2017
DEAN JUDY	TECH LIASON	EDISON ELEMENTARY SCHOOL	\$630.50	8/29/2017
CIARAN KRUEGER	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$2,200.00	8/29/2017
JOSEPH A. LEONE	TECH LIASON	KENMORE WEST HIGH SCHOOL	\$925.00	8/29/2017
ANDREW W. LUETH	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$435.00	8/29/2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

ACTIVITY ADVISORS/LIAISON

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
JULIE A. MOORE	MIDDLE SCHOOL MUSICAL STAFF	FRANKLIN MIDDLE SCHOOL	\$500.00	8/29/2017

BUILDING DEPARTMENT CHAIRS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS BUILDING DEPARTMENT CHAIRS FOR THE CURRENT SCHOOL YEAR EFFECTIVE AS PER THE DATES AND STIPEND STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
LISA BELLINA	HOMEWORK CLUB COORDINATOR	LINDBERGH ELEMENTARY SCHOOL	\$390.50	8/29/2017
BRETT E. BESANCON	FIELD DAY	HOOVER ELEMENTARY SCHOOL	\$100.00	8/29/2017
RONALD A. BORDINARO	SPECIAL AREA LIAISON, PBIS COACH	EDISON ELEMENTARY SCHOOL	\$900.00	8/29/2017
AMY B. BUTLER	SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$400.00	8/29/2017
TRACY CARUANA	PUBLIC RELATIONS LIASON - TRS	HOOVER ELEMENTARY SCHOOL	\$350.00	8/29/2017
LISA A. CARVER	GRADE 4 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
LISA J. CHIAVAROLI	BUILDING CHAIR - GRADE 2	HOOVER ELEMENTARY SCHOOL	\$450.00	8/29/2017
SUSAN M. CRAMER	PBIS COACH	EDISON ELEMENTARY SCHOOL	\$400.00	8/29/2017
AMY L. CRAWFORD	KINDERGARTEN - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
HANNAH M. DEAN	PUBLIC RELATIONS LIASON - TRS	FRANKLIN ELEMENTARY SCHOOL	\$350.00	8/29/2017
AMBER DEWEY	MENTAL HEALTH LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
BETHANY D. DOMANOWSKI	SEP LEADER	HOOVER ELEMENTARY SCHOOL	\$125.00	8/29/2017
PATRICIA G. ENSMINGER	EDISON EAGLE, DAILY ANNOUNCEMENTS	EDISON ELEMENTARY SCHOOL	\$200.00	8/29/2017
AMY K. EVERETT	BUILDING CHAIR - REMEDIAL/SPECIALS	HOOVER ELEMENTARY SCHOOL	\$450.00	8/29/2017
WILLIAM FOOTE	SHARED DECISION MAKING, PBIS GRADE 4	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
BENJAMIN M. GEORGE	BUILDING CHAIR - GRADE 4, SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$1,100.00	8/29/2017
LINDA J. GIANTURCO	SEP LEADER	HOOVER ELEMENTARY SCHOOL	\$125.00	8/29/2017
KORRI JO HALL	PBIS K, SHARED DECISION MAKING	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
PAMELA R. HANNY	GRADE 3 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
REBECCA L. HILLMAN	SCHEDULING COMMITTEE	HOOVER ELEMENTARY SCHOOL	\$400.00	8/29/2017
SUSAN M. HIRSCH	EDISON EAGLE	EDISON ELEMENTARY SCHOOL	\$100.00	8/29/2017
JAMES HOLDEN	PROGRAM COMMITTEE, AV COORDINATOR, MASTER SCHEDULE	LINDBERGH ELEMENTARY SCHOOL	\$440.00	8/29/2017
KYLE D. HORVATIS	PBIS COACH	EDISON ELEMENTARY SCHOOL	\$75.00	8/29/2017
RISA B. KLEE	GRADE 2 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
ALICIA S. KOERBER-SCHWOCK	SPECIAL SUBJECTS LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
ABBEY KWIETNIAK	AUTHOR VISIT COORDINATOR	LINDBERGH ELEMENTARY SCHOOL	\$200.00	8/29/2017
JENNIFER W. LYNCH	PARENT/CHILD ART NIGHT, SCHEDULING	HOOVER ELEMENTARY SCHOOL	\$700.00	8/29/2017
ANN M. MACCAGNANO	PUBLIC RELATIONS LIASON - TRS	LINDBERGH ELEMENTARY SCHOOL	\$350.00	8/29/2017
ANN M. MACCAGNANO	SHARED DECISION MAKING, PBIS S AREA REP	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
CAROLINE A. MADDEN	SHARED DECISION MAKING, PBIS FACILITATOR	LINDBERGH ELEMENTARY SCHOOL	\$617.50	8/29/2017
KRISTINA MARZEC	SHARED DECISION MAKING, PBIS GRADE 3	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
NATALIE M. MCCARTHY	BUILDING CHAIR - GRADE 1	HOOVER ELEMENTARY SCHOOL	\$450.00	8/29/2017
MARYANN A. MERCER	BUILDING CHAIR - GRADE 3	HOOVER ELEMENTARY SCHOOL	\$450.00	8/29/2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

BUILDING DEPARTMENT CHAIRS

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>STIPEND</u>	<u>EFF DATE</u>
CATHERINE E. MILLER	SHARED DECISION MAKING, PBIS S AREA REP	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
MELISSA K. MOORE	SHARED DECISION MAKING, PBIS GRADE 2	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
KRISTEN M. MURDOLA	PROGRAM COMMITTEE	LINDBERGH ELEMENTARY SCHOOL	\$180.00	8/29/2017
THOMAS M. PERRYMAN	SHARED DECISION MAKING, PBIS GRADE 1	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
DEBORAH J. PETERS	SHARED DECISION MAKING, PBIS S. AREA REP	LINDBERGH ELEMENTARY SCHOOL	\$405.00	8/29/2017
MAUREEN PORTER-KECH	PBIS COACH	EDISON ELEMENTARY SCHOOL	\$400.00	8/29/2017
HEATHER A. RATKA	FIELD DAY	HOOVER ELEMENTARY SCHOOL	\$100.00	8/29/2017
WENDY S. REITANO	PBIS TEAM LEADER	HOOVER ELEMENTARY SCHOOL	\$150.00	8/29/2017
CHRISTOPHER ROBEY	FIELD DAY CO-CHAIR	EDISON ELEMENTARY SCHOOL	\$75.00	8/29/2017
CECELIA M. ROSIEK-BAUER	DATA LIAISON - PBIS	EDISON ELEMENTARY SCHOOL	\$100.00	8/29/2017
KATHERINE A. SACCO	GRADE 1 - LIAISON	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017
ELIZABETH A. SCHECHTER	BUILDING CHAIR - KINDERGARTEN	HOOVER ELEMENTARY SCHOOL	\$450.00	8/29/2017
MICHELLE L. SHEA	FIELD DAY, WELLNESS, SCHEDULING	HOOVER ELEMENTARY SCHOOL	\$600.00	8/29/2017
KELLY T. STRONG	SHARED DECISION MAKING, PBIS S AREA REP, FIELD DAY, PROGRAM COMMITTEE, SAFETY PATROL, WELLNESS	LINDBERGH ELEMENTARY SCHOOL	\$1,100.00	8/29/2017
MICHELLE T. WASHINGTON	PBIS TEAM LEADER	HOOVER ELEMENTARY SCHOOL	\$150.00	8/29/2017
LISA ZACHER	PBIS TEAM LEADER	HOOVER ELEMENTARY SCHOOL	\$150.00	8/29/2017
NICOLE A. ZUGELDER	WELLNESS NIGHT/FIELD DAY COORDINATOR	EDISON ELEMENTARY SCHOOL	\$500.00	8/29/2017

BUILDING LITERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF ELIZABETH A. SCHECHTER AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF KERRY L. SMITH AS THE BUILDING LITERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - HOOVER ELEMENTARY SCHOOL

BUILDING NUMERACY FACILITATOR

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF JEFFREY J. ORLOWSKI AS THE BUILDING NUMERACY FACILITATOR AT THE ANNUAL SALARY OF \$1,200.00 - KENMORE EAST HIGH SCHOOL

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
KIMBERLY A. CONRAD	BOOK CLUB	HOLMES ELEMENTARY SCHOOL	\$620.00
JENNIFER MAKIN	STUDENT AMBASSADOR	EDISON ELEMENTARY SCHOOL	\$414.00
CHRISTINE E. METZGER	STUDENT LEADERSHIP CLUB	HOLMES ELEMENTARY SCHOOL	\$207.00
ANTHONY S. ORZEL	LEGO ROBOTICS AND CODING	HOOVER ELEMENTARY SCHOOL	\$414.00
KRISTINE E. PIECZONKA	STUDENT LEADERSHIP CLUB	HOLMES ELEMENTARY SCHOOL	\$207.00
MEGAN WARSOCKI	SKIT CLUB, HARRY POTTER CLUB	HOOVER MIDDLE SCHOOL	\$818.00

COMMUNITY EDUCATION

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COMMUNITY EDUCATION INSTRUCTORS EFFECTIVE AS PER THE DATES AND RATES STATED BELOW.

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
LISA J. CHIAVAROLI	COMMUNITY EDUCATION HSE	\$25.00 PER HR	11/01/2017

PERSONNEL CONSENSUS

November 14, 2017

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS**COMMUNITY EDUCATION**

<u>NAME</u>	<u>COURSE</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
HANNAH HAMNER	CONTINUING EDUCATION - ENL INSTRUCTOR	\$25.00 PER HR	10/25/2017
DEBORAH WEAVER	COMMUNITY EDUCATION HSE	\$25.00 PER HR	11/01/2017

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BETHANY M. ALT	CHEERLEADING (W) - CO-VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00
KAREN ALVAREZ	CO-ED SWIM (W) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
JOHN BECKER	BOYS BASKETBALL(W) - MODIFIED COACH	FRANKLIN MIDDLE	\$1,427.00
NATHAN A. BOURKE	B-SWIMMING VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,414.45
KRISTINA BROWN	BOYS & GIRLS RIFLE - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,704.00
ANNA CACI	CO-ED SWIM (W) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
JOSEPH S. CATALANO	GIRLS-BASKETBALL ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
KAREN CATALANO	G-BASKETBALL(W) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
SHAWN DOTZLER	WRESTLING MODIFIED	FRANKLIN MIDDLE	\$2,351.00
LAURA R. ELLIS	G-BASKETBALL(W) - MODIFIED COACH	FRANKLIN MIDDLE	\$2,351.00
DANIEL F. HANNON	G-BASKETBALL(W) - MODIFIED COACH	HOOVER MIDDLE	\$1,427.00
BRIAN M. HILLMAN	WRESTLING (W) - MODIFIED COACH	HOOVER MIDDLE	\$2,468.55
WILLIAM P. HINEMAN	WRESTLING (W) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
RYAN M. HOGAN	BOYS BASKETBALL (W) - JV ASST COACH	KENMORE WEST HIGH SCHOOL	\$4,657.00
MICHAEL R. KLUGE	BOYS ICE HOCKEY - ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
RICHARD P. LACROIX	BOYS SWIMMING (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,500.00
COREY LLOYD	BOYS ICE HOCKEY (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,217.00
MARTIN MADORE	BOYS & GIRLS INDOOR TRACK (W) - ASST COACH	KENMORE WEST HIGH SCHOOL	\$3,971.10
TODD S. MARQUARDT	BOYS & GIRLS BOWLING - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$2,328.00
LOGAN MARQUARDT	CHEERLEADING (W) - CO-VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$1,352.00
JEFFREY J. MARTIN	GIRLS BASKETBALL (W) - VARSITY COACH	KENMORE WEST HIGH SCHOOL	\$6,109.00
MICHAEL M. MEETZE	BOYS BASKETBALL (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$6,414.45
TIMOTHY C. METIVIER	BOYS & GIRLS INDOOR TRACK - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$4,275.00
STEVEN MIKOS		KENMORE EAST HIGH SCHOOL	\$3,782.00
MATTHEW MILLER	G-ICE HOCKEY (F) - ASSIST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
MORGAN MILLER	CHEERLEADING (F) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$1,346.00
LAWRENCE MONAHAN	BOYS & GIRLS BOWLING (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$2,704.00
JEFFREY J. ORLOWSKI	GIRLS ICE HOCKEY - VARSITY	KENMORE EAST HIGH SCHOOL	\$6,414.45
MICHAEL G. PANEPINTO	BOYS & GIRLS INDOOR TRACK (W) - HEAD COACH	PHYSICAL EDUCATION ADMINISTRAT	\$5,036.30
SHANNON C. PARISO	CO-ED SWIM (W) - MODIFIED COACH	HOOVER MIDDLE	\$2,351.00
STEPHANIE POTFORA	CHEERLEADING (WINTER) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$1,878.00
KYLE L. PRAY	BOYS ICE HOCKEY - HEAD COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
JAMIE L. RAEPPLE	BOYS & GIRLS INDOOR TRACK (W) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$3,782.00
JAY J. ROBBINS	BOYS BASKETBALL - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$6,109.00
CHRISTOPHER ROBEY	BOYS BASKETBALL - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$4,657.00
ROBERT ROSZAK	BOYS ICE HOCKEY (W) - HEAD COACH	KENMORE WEST HIGH SCHOOL	\$5,207.00
JAMES H. ROWE	FACULTY MANAGER	KENMORE WEST HIGH SCHOOL	\$3,487.50
NICHOLAS SEREDAY	BOYS SWIMMING - ASST COACH	KENMORE EAST HIGH SCHOOL	\$3,831.00
LESLIE E. SIMON	B-BASEBALL VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$5,773.95
JANE A. STEVENS	CO-ED SWIM, MODIFIED	FRANKLIN MIDDLE	\$2,351.00
MARK P. STUCKE	WRESTLING (W) - JV ASSIST COACH	KENMORE WEST HIGH SCHOOL	\$3,831.00

APPOINTMENTS

EXTRA-CURRICULAR APPOINTMENTS

APPOINTMENT COACH & ASSISTANT COACH

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
BRIANNA WAINWRIGHT	CHEERLEADING (WINTER) - VARSITY COACH	KENMORE EAST HIGH SCHOOL	\$2,704.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
SAMANTHA B. FISHER	ENGL LANG ARTS 7-12
RYAN HANSGEN	BUSINESS AND MARKETING

CHANGE OF STATUS

INSTRUCTIONAL CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ASSIGNMENT FOR RACHEL M. ROBERTS FROM PART-TIME 0.5 FTE TEACHING ASSISTANT TO PROBATIONARY TEACHING ASSISTANT EFFECTIVE 10/23/2017 PROBATION ENDS 10/23/2021 - LINDBERGH ELEMENTARY SCHOOL

GRADUATE CREDIT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE KARA MESSINA, ELEMENTARY TENURE AREA, TO RECEIVE GRADUATE CREDIT FROM BACHELORS, STEP 1 TO BACHELORS+15, STEP 1 EFFECTIVE 10/12/2017 - FRANKLIN ELEMENTARY SCHOOL.

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR AMY B. BUTLER, MENTOR FROM 11/13/2017 TO 11/15/2017 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR JULIE CHIAZZA, ELEMENTARY TENURE AREA FROM 06/28/2018 TO 06/22/2018 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR AMANDA EICHINGER, TEACHING ASSISTANT FROM 9/26/2017 TO 12/05/2017 PROBATION ENDS 12/05/2021 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR KELLY FARLEY, TEACHING ASSISTANT FROM 06/25/2018 TO 06/22/2018 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR JACQUELINE GIESE, TEACHING ASSISTANT FROM 06/25/2018 TO 06/22/2018 - HOOVER ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF ENDING DATE FOR MARGARET L. HAROLD-RAUCH, SCIENCE (SECONDARY) FROM 06/25/2018 TO 06/22/2018 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR CHRISTINE HILL, TEACHING ASSISTANT FROM 08/29/2017 TO 11/14/2017 - KENMORE EAST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF DATE FOR CARMELINDA PIDANICK, SPECIAL EDUC.(SPECIAL SUBJECT) FROM 10/11/2017 TO 10/23/2017 PROBATION ENDING 10/23/2021 - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF START DATE FOR REBECCA STAHL, SPECIAL EDUC.(SPECIAL SUBJECT) FROM 10/23/2017 TO 10/30/2017 AND CHANGE OF END DATE FROM 06/25/2018 TO 06/22/2018 - KENMORE WEST HIGH SCHOOL.

TENURE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TENURE OF TERRI WIEWIORSKI, ELEMENTARY TENURE AREA. SUCCESSFUL PROBATION COMPLETED EFFECTIVE 01/31/2018 - FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TENURE OF CHRISTINA M. ZWIRECKI, SPECIAL EDUC.(SPECIAL SUBJECT). SUCCESSFUL PROBATION COMPLETED EFFECTIVE 01/29/2018 - KENMORE WEST HIGH SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 12/13/2016 BOARD MEETING FOR MARY DOLAN, OUTREACH COORDINATOR AND REPRESENTATIVE FOR COMMUNITY EDUCATION.

CHANGE OF STATUS

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE ASSIGNMENT

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE BUILDING ASSIGNMENT OF KIMBERLY A. INGERSON, GRADE LEVEL CHAIR FROM HOLMES ELEMENTARY TO FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE BUILDING ASSIGNMENT OF MARY RUSSELL, PBIS COACH, SCHOOL SPIRIT, PBIS RAFFLE FROM HOLMES ELEMENTARY TO FRANKLIN ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE BUILDING ASSIGNMENT OF JOSHUA YAPLE, COACH FROM FRANKLIN MIDDLE SCHOOL TO HOOVER MIDDLE SCHOOL.

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR DARCY FRANCE FROM \$828.00 TO \$1,032.00 INTERACT/WELCOME CLUB EFFECTIVE 8/29/2017 - KENMORE WEST HIGH SCHOOL.

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 9/12/2017 BOARD MEETING FOR LISA PHILLIPS, HIGH SCHOOL CLASS ADVISORS-SENIOR - KENMORE WEST HIGH SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE 8/8/2017 AND 9/12/2017 FOR RIMME ST GEORGE, CLUB PAY - KENMORE EAST HIGH SCHOOL.

DISCONTINUANCE***NON-INSTRUCTIONAL DISCONTINUANCE*****RESIGNATION**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
CATHERINE BAUDO	CLERK TYPIST PT, 10 MONTH	STUDENT SERVICES	10/27/2017
ROBERT H. BORTZ	MAINTENANCE MECHANIC HELPER	BUILDING & GROUNDS	11/14/2017
KATHLEEN E. BURD	CLERK TYPIST PT- CORE	BUILDING & GROUNDS	10/27/2017
DEANA M. DYMOND	SCHOOL MONITOR PT	KENMORE WEST HIGH SCHOOL	11/14/2017
CARRIE GENNUSO	REGISTERED PROF NURSE RPT	COACHING	11/10/2017
KHALID KEDIR	BUS DRIVER PT (SUB)	TRANSPORTATION DEPARTMENT	10/20/2017
ALISHA KRAJEWSKI	BUS ATTENDANT RPT	TRANSPORTATION DEPARTMENT	10/09/2017
JOHN MEISENBURG	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	10/14/2017
DEBORAH L. MIKULEC	TEACHER AIDE RPT	KENMORE EAST HIGH SCHOOL	11/09/2017
JANELL SULLIVAN	FOOD SERVICE HELPER RPT	FOOD SERVICE	10/05/2017
DAVID TROUTMAN	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	09/01/2017
LISA WAITE	SCHOOL MONITOR PT	TRANSPORTATION DEPARTMENT	10/23/2017

RETIREMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF PATRICIA A. DELANEY FROM THE POSITION OF TEACHER AIDE EFFECTIVE 01/26/2018 - KENMORE EAST HIGH SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RETIREMENT OF MARY ROSE LAUX FROM THE POSITION OF REGISTERED PROFESSIONAL NURSE EFFECTIVE 02/28/2018 - KENMORE WEST HIGH SCHOOL

NO RECENT EMPLOYMENT HISTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE DISCONTINUANCE OF THE FOLLOWING SUBSTITUTES DUE TO EMPLOYMENT INACTIVITY:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
ANDREA MASSIMI	TEACHER AIDE PT (SUB)	11/15/2017
ANDREA MASSIMI	SCHOOL MONITOR PT (SUB)	11/15/2017
ANDREA MASSIMI	CLERK TYPIST PT (SUB)	11/15/2017
ANGELA PILAT	CLERK TYPIST PT (SUB)	11/15/2017
ANGELA PILAT	TEACHER AIDE PT (SUB)	11/15/2017
ANGELA PILAT	SCHOOL MONITOR PT (SUB)	11/15/2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF ROBERT H. BORTZ TO THE POSITION OF MAINTENANCE MECHANIC EFFECTIVE 11/15/2017 AT \$26.34/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF JILL BRENNAN TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 11/15/2017 AT \$11.33/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEANA M. DYMOND TO THE POSITION OF ACCOUNT CLERK TYPIST PT (12 MONTH) EFFECTIVE 11/15/2017 AT \$15.94/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2017 - PHYSICAL EDUCATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF THEODORE FOX TO THE POSITION OF BUS ATTENDANT RPT EFFECTIVE 11/15/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF LISA HAMILTON TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/30/2017 AT \$0.00/HR. - PROBATIONARY PERIOD CONCLUDES 4/30/2018 - TRANSPORTATION DEPARTMENT

PERSONNEL CONSENSUS

November 14, 2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PROBATIONARY**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DARNELL HARDY TO THE POSITION OF SECURITY AIDE RPT EFFECTIVE 11/15/2017 AT \$15.78/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - FRANKLIN COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF HARME HAWRAMY TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 11/15/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF GREGORY HECHT TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 10/31/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/1/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DENISE HENDERSHOT TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 11/15/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - HOOVER COMPLEX

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DEBORAH KOHLER TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/15/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DAQURI KRIEGL TO THE POSITION OF FOOD SERVICE HELPER RPT EFFECTIVE 11/15/2017 AT \$10.82/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - KENMORE WEST/ FOOD SERVICE

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF TIMOTHY WEBB TO THE POSITION OF MICRO COMPUTER REPAIR TECHNICIAN EFFECTIVE 11/15/2017 AT \$19.32/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - ADMINISTRATION-TECHNICAL SERVICES

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ANDREA GIACOBBE TO THE POSITION OF CLERK TYPIST RPT TEMP EFFECTIVE 10/31/2017 AT \$12.62/HR. - HOLMES ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF LEONARD MITCHELL TO THE POSITION OF TEACHER AIDE RPT TEMP EFFECTIVE 10/31/2017 AT \$12.62/HR. EDISON ELEMENTARY SCHOOL.

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ERIC VALENTINE TO THE POSITION OF LABORER RPT TEMP EFFECTIVE 10/30/2017 AT \$12.36/HR. - BUILDING & GROUNDS

PERMANENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LINDA M. BAUMGARTNER, CLERK TYPIST RPT, 10 MONTH EFFECTIVE 10/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF PAUL BESSINGER, LABORER RPT EFFECTIVE 9/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF SCOTT BRENNAN, BUS DRIVER RPT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MARY BUYER, REGISTERED PROFESSIONAL NURSE EFFECTIVE 10/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KRISTI CARSON, TEACHER AIDE RPT EFFECTIVE 10/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF PATRICK CREIGHTON, BUS ATTENDANT RPT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF LEESHA EMLER, TEACHER AIDE RPT EFFECTIVE 07/01/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF YVONNE GARRITY, BUS ATTENDANT RPT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF BONNIE MACLEOD, BUS ATTENDANT RPT EFFECTIVE 10/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF MELISSA A. MANNING, TEACHER AIDE RPT EFFECTIVE 11/15/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF DEBORAH L. MIKULEC, TEACHER AIDE RPT EFFECTIVE 11/8/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KRISTINA M. MOONEY, LABORER RPT EFFECTIVE 9/15/2017 - PROBATION SATISFACTORY

PERSONNEL CONSENSUS

November 14, 2017

APPOINTMENTS***NON-INSTRUCTIONAL APPOINTMENTS*****PERMANENT**

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KRISTA PUSATIER, SCHOOL MONITOR RPT EFFECTIVE 9/11/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KIM MARIE RACZKOWSKI, LICENSED PRACTICAL NURSE EFFECTIVE 10/27/2017 - PROBATION SATISFACTORY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PERMANENT APPOINTMENT OF KATHERINE M. THOMAS, REGISTERED PROF NURSE PT EFFECTIVE 10/15/2017 - PROBATION SATISFACTORY

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
JOHN BARTOLOTTA	\$9.70 PER HOUR	09/01/2017
MITCHELL PAGE	\$9.70 PER HOUR	09/01/2017
HOPE WICKS	\$9.70 PER HOUR	09/01/2017

CHANGE OF STATUS***NON-INSTRUCTIONAL CHANGE OF STATUS*****CHANGE IN CLASSIFICATION**

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE APPOINTMENT OF MELISSA STARR FROM CLERK TYPIST PT 12 MONTH TO CLERK TYPIST PT- CORE EFFECTIVE 11/20/2017 AT \$18.52/HR- RESEARCH/PLANNING

CHANGE IN DATE

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF RETIREMENT FOR BETH LIPINOVA FROM 10/17/2017 TO 11/27/2017 IN THE POSITION OF TEACHER AIDE RPT - HOOVER ELEMENTARY SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION CHANGE THE DATE OF APPOINTMENT OF JANET PALMA FROM 10/12/2017 TO 10/11/2017 - CLERK TYPIST PT- CORE - ADMINISTRATION- BUSINESS OFFICE

RESCIND ACTION

RECOMMEND THAT THE BOARD OF EDUCATION RESCIND THE ACTION TAKEN AT THE OCTOBER 11, 2017 MEETING APPOINTING AMANDA OCHTERSKI TO THE POSITION OF BUS DRIVER PT (SUB) .

OTHER PERSONNEL MATTERS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SUBSTITUTE REGISTERED PROFESSIONAL NURSE RATE OF \$20.00/HOUR BEGINNING 11/15/2017.

APPOINTMENTS

INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT PAMELA JOHNSTON BE APPOINTED IN THE TENURE AREA OF SPECIAL EDUC.(SPECIAL SUBJECT) AT FRANKLIN MIDDLE SCHOOL FOR A PROBATIONARY PERIOD COMMENCING 12/11/2017 AND ENDING 12/11/2021 AT AN ANNUAL SALARY MASTERS, STEP 9 (PRO-RATED). THIS EXPIRATION DATE IS TENTATIVE AND CONDITIONAL ONLY. EXCEPT TO THE EXTENT REQUIRED BY THE APPLICABLE PROVISIONS OF SECTION 3012 OF THE EDUCATION LAW, IN ORDER TO BE GRANTED TENURE THE TEACHER MUST RECEIVE COMPOSITE OR OVERALL ANNUAL PROFESSIONAL PERFORMANCE REVIEW RATINGS PURSUANT TO SECTION 3012-C AND/OR 3012-D OF THE EDUCATION LAW OF EITHER EFFECTIVE OR HIGHLY EFFECTIVE IN AT LEAST THREE (3) OF THE FOUR (4) PRECEDING YEARS, AND IF THE TEACHER RECEIVES AN INEFFECTIVE COMPOSITE OR OVERALL RATING IN THE FINAL YEAR OF THE PROBATIONARY PERIOD THE TEACHER SHALL NOT BE ELIGIBLE FOR TENURE AT THAT TIME.

TERM SUBSTITUTE

RECOMMEND THAT LISA A. DELLAPENTA, ELEMENTARY TENURE AREA BE APPOINTED AS A TERM SUBSTITUTE FOR (BUTLER) FROM 11/15/2017 TO 06/22/2018 AT A PRO-RATED SALARY OF MASTERS, STEP 1 AT HOOVER ELEMENTARY SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS PER DIEM SUBSTITUTES EFFECTIVE AS OF THE DATE LISTED AT THE APPROPRIATE APPROVED SUBSTITUTE RATES. PENDING FINGERPRINT CLEARANCE.

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>
VALENTINO, ALEXANDRIA	PER DIEM SUBSTITUTE TEACHER	11/15/2017

EXTRA-CURRICULAR APPOINTMENTS

CLUBS

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS CLUB ADVISORS FOR THE CURRENT SCHOOL YEAR AT THE STIPEND STATED BELOW:

<u>NAME</u>	<u>CLUB TITLE</u>	<u>LOCATION</u>	<u>STIPEND</u>
LAWRENCE SCOTT	SAFE PLACE CLUB	HOOVER MIDDLE SCHOOL	\$414.00

APPOINTMENT COACH & ASSISTANT COACH

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS COACH OR ASSISTANT COACH EFFECTIVE THE DAY AFTER THIS BOARD MEETING AS PER THE RATES STATED BELOW:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>RATE</u>
KATLEYN HEMINGWAY	CHEERLEADING (WINTER) - JV ASST COACH	KENMORE EAST HIGH SCHOOL	\$1,352.00

HOME INSTRUCTION

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS HOME INSTRUCTORS EFFECTIVE THE DATE AFTER THIS BOARD MEETING - DISTRICT WIDE

<u>NAME</u>	<u>CERTIFICATION AREA</u>
TRACEY A. WRAZEN	MATHEMATICS 7-12

CHANGE OF STATUS

EXTRA-CURRICULAR CHANGE OF STATUS

CHANGE IN SALARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE CHANGE OF SALARY FOR BRIANNA WAINWRIGHT FROM \$2,704.00 TO \$1,352.00 EFFECTIVE 11/14/2017 IN THE POSITION OF CHEERLEADING COACH - KENMORE EAST HIGH SCHOOL

DISCONTINUANCE

NON-INSTRUCTIONAL DISCONTINUANCE

RESIGNATION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE RESIGNATION OF THE FOLLOWING EMPLOYEES EFFECTIVE ON DATE LISTED:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
PATRICK P. HUNTINGTON	GROUNDWORKER	BUILDING & GROUNDS	11/14/2017
RICHARD LONCAR	BUS DRIVER RPT	TRANSPORTATION DEPARTMENT	11/09/2017

APPOINTMENTS

NON-INSTRUCTIONAL APPOINTMENTS

PROBATIONARY

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF SONIA AYADI TO THE POSITION OF TEACHER AIDE RPT EFFECTIVE 11/15/2017 AT \$12.62/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - HOOVER MIDDLE SCHOOL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF CARL CALABRO TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/15/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF PATRICK P. HUNTINGTON TO THE POSITION OF MAINTENANCE MECHANIC HELPER EFFECTIVE 11/15/2017 AT \$24.80/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - BUILDING & GROUNDS

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF DANIELLE OSTROKOLOWICZ TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/15/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2018 - TRANSPORTATION DEPARTMENT

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROBATIONARY APPOINTMENT OF NICHOLAS PUSATERI TO THE POSITION OF BUS DRIVER RPT EFFECTIVE 11/15/2017 AT \$17.51/HR. - PROBATIONARY PERIOD CONCLUDES 5/15/2017 - TRANSPORTATION DEPARTMENT

PROVISIONAL

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE PROVISIONAL APPOINTMENT OF KELLY B. RAINEY TO THE POSITION OF BUYER EFFECTIVE 11/15/2017 AT \$60,000.00 ANNUAL SALARY - BUSINESS OFFICE - ADMINISTRATION BUILDING.

TEMPORARY POSITION

RECOMMEND THAT THE BOARD OF EDUCATION APPROVE THE TEMPORARY APPOINTMENT OF ADRIANNE M. SHEEHAN TO THE POSITION OF CLERK TYPIST RPT TEMP EFFECTIVE 11/13/2017 AT \$12.62/HR - KENMORE EAST HIGH SCHOOL.

SUBSTITUTE LIST

RECOMMEND THE BOARD OF EDUCATION APPROVE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS SUPPORT STAFF SUBSTITUTES EFFECTIVE AS PER THE DATES AND RATES STATED BELOW - CONDITIONAL APPOINTMENT PENDING FINGERPRINT CLEARANCE:

<u>NAME</u>	<u>POSITION</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
GENNUSO, CARRIE	REG PROF NURSE SCHOOL PT (SUB)	\$20.00 PER HOUR	11/15/2017

STUDENT ASSISTANT

RECOMMEND THE BOARD OF EDUCATION APPROVE THE APPOINTMENT OF THE FOLLOWING INDIVIDUALS AS STUDENT ASSISTANTS AT THE RATE AND DATE INDICATED.

<u>NAME</u>	<u>RATE</u>	<u>EFFECTIVE DATE</u>
PAUL ABBIGALE	\$9.70 PER HOUR	09/01/2017
NOAH FISK	\$9.70 PER HOUR	09/01/2017